



PREVENTION COLLABORATIVE

feminist inspired | evidence driven

- Job Title:** Associate or Senior Associate for Evidence and Learning
- Post:** Full or part-time
- Location:** Virtual - Applicants from the Global South are especially encouraged to apply
- Timing:** Applicants will be considered on a rolling basis until January 20th, 2023

The Prevention Collaborative seeks a versatile, mid-career professional to join our Evidence and Learning Team. The perfect candidate will straddle the worlds of research and practice and be committed to ending violence against women (VAW) and using evidence to inform policy and programmes. This position provides a unique opportunity for someone to broaden and deepen their knowledge of VAW prevention, under the mentorship of accomplished experts in the field.

Background

The Collaborative is a global network of practitioners and researchers working to better equip ourselves and others with the vision, knowledge, and skills necessary to end violence against women and their children. We work to strengthen the capacity of key actors to deliver effective violence prevention programmes, based on feminist principles and evidence-and practice-based knowledge.

The Collaborative is a “field-building” organisation that is organized around four primary workstreams:

- Curating and making sense of emerging evidence and learning
- Strengthening capacity through on-line and blended trainings
- Accompanying organisations as they put prevention into practice
- Ensuring that donor monies are invested wisely

Our current focus is on preventing intimate partner violence (IPV) and violence against children (VAC) in the family in low-and-middle income countries.

Collaborative Associates and Senior Associates work across the organisation’s workstreams to advance our mission. Each has a primary focus or “home” in one of our functional domains, but many work across workstreams on specific projects. Successful Associates are versatile, collaborative self-starters who enjoy working on a variety of initiatives and respond with ease to shifting priorities. As a virtual organisation, associates can theoretically be based anywhere –

but must be prepared to work independently and open to team calls at different times to be inclusive of Associates in different locations.

Current Recruitment

We seek to recruit a mid-career Associate or Senior Associate to join our Evidence and Learning Team. This small but vibrant team serves as both an internal and external resource on cutting edge prevention programming. Specifically, it tracks emerging developments in the field of violence prevention; conducts applied evidence reviews to inform practice; curates evidence for our Knowledge Hub; develops accessible resources for practitioners; and provides subject matter expertise for our online learning and accompaniment teams. The Collaborative's advocacy work to reform donor policies that undermine effective prevention, is also housed within this domain. Exact workplans for Associates are decided annually, based on organisational need, and the skillset and interests of each individual. Candidates qualify as either an Associate or a Senior Associate based on the responsibilities of their role and the experience they bring to the position.

On-going Projects and Responsibilities

The successful candidate will contribute to the team's core knowledge functions, including:

- Reviewing and curating emerging research on causes, consequences, and strategies to address violence against women and children in the home
- Researching topics to inform the organisation's capacity strengthening projects
- Synthesising evidence to cull insights relevant to programme design and implementation
- Authoring briefs, evidence reviews, programme summaries and web-material and/or managing outside consultants to do so.

In addition, the incumbent will become involved in two or more of the larger scale projects the organisation currently has underway. These include:

- A large-scale review of the economic and political science literature to identify policy and structural reforms that have demonstrated a causal impact on reducing levels of IPV at a population level
- An international convening to seek input from allied fields (e.g., global mental health, adult education, behavioural economics) to strengthen gender-transformative curricula designed to reduce violence and promote healthy relationships
- Creating an on-line course to help practitioners and programme sponsors "right size" their programme evaluations
- Documenting how existing donor policies undermine effective prevention of VAW

Candidate profile

The successful candidate will bring the following skills and experience to the role:

- An advanced degree in public health, development economics, behavioural science or similar field
- At least 7 years (for Associates) or 10 plus years (for Senior Associates) of experience working as a researcher, practitioner, or knowledge manager in the field of violence against women and or a closely aligned field (e.g. SRHR, gender and development)
- Ability to critically assess the truth-value of different scientific articles and evaluate competing claims.
- A demonstrated ability to synthesise large amounts of information and translate complex scientific concepts into accessible and applicable form.
- An engaging writing style and the ability to adapt one's style to reach different audiences.
- Experience managing projects and/or overseeing consultants.
- Ability to manage a diverse workload in a virtual environment and to respond flexibly to changing demands.
- Lived or work experience in two plus countries (Associate) or 4 plus countries in the global south (Senior Associate).
- A demonstrated commitment to feminist values and practice.

Compensation and Benefits

Compensation will be determined based on where the candidate falls within the Collaborative's role and compensation bands. These are defined by the level of responsibility the post requires and the experience that a candidate brings to the role. The Collaborative strives for internal equity across similar positions within the organisation.

Associate annual compensation range: \$57,600 to \$86,400 USD

Senior Associate compensation range: \$76,800 to \$124,800 USD

Note: Team members are paid a daily rate equivalent to the above salaries for the days they work, up to 240 days per year and an allotment to cover benefits. Benefits are not provided or managed centrally.

Flexible hours: Collaborative members are encouraged to work flexibly in whatever way gives them energy and suits their lives. Applicants, however, must be able to attend virtual meetings twice weekly held at 9:00 am EST. Some travel may be required.

Learning circles: We are curious and invested in constantly learning. We support people to stay current with the latest research and practice.

Well-being: We bring our whole selves to work and practice self and collective care.

To Apply:

Please send a CV, cover letter specifically outlining how your experience relates to the above profile description, and one writing sample to support@prevention-collaborative.org Applications will be considered on a rolling basis until January 20th, 2023