Job Title: Senior Associate for Evidence and Learning
Reports to: Lori Heise, Technical Director
Location: Baltimore/Washington DC (preferred); other virtual locations inside and outside of the USA will be considered
Recruitment: Applicants will be considered on a rolling basis until May 1st, 2020
To Apply: Please send a CV and application letter to r.nyiratunga@prevention-collaborative.org

Summary
The Senior Associate for Evidence and Learning will be responsible for designing and implementing the Collaborative’s evidence and learning agenda, in particular tracking and synthesising emerging evidence on what works to prevent violence against women and their children (VAW/C) and facilitating learning and the use of evidence across the organisation. The incumbent will serve as the Collaborative’s primary resource person on both research-based evidence and practice-based knowledge, both internally and with external stakeholders. They will work across the Collaborative’s programme areas to ensure that evidence and learning informs both our knowledge into action and influence strategies, as well as our capacity strengthening efforts.

The ideal candidate will be skilled in both interpreting complex research as well as translating it into forms and concepts accessible and engaging to a wide range of stakeholders. In addition to authoring their own evidence reports and briefs, the Senior Associate for Evidence and Learning will commission and oversee work produced by outside experts as well as manage the Collaborative’s efforts to document and elevate practice-based learning.

Finally, the incumbent will serve as an emissary for the Collaborative’s special brand of evidence- and feminist-informed prevention by representing us at key meetings and contributing to global thinking and debate. We are seeking a team-oriented, collaborative self-starter who enjoys working across teams on a variety of initiatives and responds with ease to changing priorities.

Duties and responsibilities
Agenda Setting
- Work across the Collaborative to develop and lead a programme of organisational learning designed to encourage active reflection and guide and invigorate our practice.
Continuously scan the literature and broader field to identify emerging insights, detect trends, and suggest areas in need of synthesis.

**Evidence and Learning Function**

- Serve as an internal and external resource for the field on the latest evidence related to what works to reduce violence against women and their children.
- Conduct programmatic and research reviews and synthesise findings into user friendly reports for internal use.
- Oversee the commissioning and execution of reports and evidence syntheses commissioned from outside experts.
- Manage the Collaborative’s agenda related to capturing practice-based knowledge.
- Regularly solicit input from Collaborative members and other stakeholders on emerging questions and needs in the field and respond by sharing evidence in an accessible way.

**Knowledge into Action**

- Work with the strategic communications team to translate evidence into actionable recommendations and key products structured to meet the needs of specific audiences.
- Represent the Collaborative at key events and meetings to share evidence and influence thinking around VAW prevention.

**Management and Coordination**

- Engage regularly with the Technical Director to identify questions of relevance to our various constituencies.
- Supervise the work of Associates and consultants to deliver on the Collaborative’s evidence and learning agenda.

**Requirements**

**Essential**

- Advanced degree (Masters or PhD) in public health, international development, or a related social science subject.
- Ten years of progressively responsible experience working on violence against women and/or serving as a knowledge manager in a relevant field.
- Demonstrated ability to interpret and critically assess both qualitative and quantitative research findings.
- Ability to synthesise multiple research inputs into a singular comprehensive analysis.
- Excellent written and spoken English, with proficiency in French, Spanish or Arabic a plus.
- Ability to manage a diverse workload, and respond flexibly to changing demands.
- Ability to work independently in a global, virtual work environment.

**Desirable**

- Familiarity with the existing literature base on violence prevention, especially related to violence against women and girls in the global south.
- A demonstrated commitment to feminist analysis and values.
● Data analysis and data visualisation skills (e.g., experience translating complex findings into visual displays).
● Ability to edit and write content for a wide range of audiences.

About the Collaborative

The Prevention Collaborative is a global network organisation dedicated to preventing violence against women and their children, especially in the global south. We seek to strengthen the capacity of key actors to deliver cutting edge violence prevention programmes, informed by research-based evidence, practice-based knowledge and feminist principles.

The Prevention Collaborative encourages applications from candidates of colour and individuals from the Global South with permission to work in the USA or willing to work virtually under contract.

We are committed to equality of opportunity and non-discrimination for all applicants and employees. seeks to ensure we achieve diversity in our workforce regardless of gender, race, religious belief, nationality, ethnic/national origin, sexual orientation, age, marital status or disability.