



## **Exciting Opportunity to lead a vibrant Practice Community around preventing violence against women**

### **The Prevention Collaborative is recruiting a Learning Coordinator**

The Prevention Collaborative is a new global initiative created to serve practitioners and social movements working to prevent violence against women (VAW) and children, especially in the family. We work to strengthen the ability of key actors to deliver cutting edge violence prevention programming informed by research-based evidence, practice-based learning and feminist principles.

The core of our approach, is the Collaborative’s **Technical Accompaniment Programme** where specially-trained “Prevention Mentors” partner with local groups seeking help to expand their work on violence against women. Prevention mentors provide long-term technical accompaniment as part of “Learning Partnerships” to enable practitioners and movements to merge new ideas and evidence on violence prevention into their on-going programming and advocacy.

We are looking to recruit a full or part-time Learning Coordinator to support our group of Prevention Mentors to deliver high quality Technical Accompaniment, through the development and coordination of ongoing learning opportunities within the Practice Community. This will include hosting stimulating discussions, encouraging mentor to mentor exchanges, helping mentors build new skills, and exposing members to cutting edge developments in research and practice.

### **Job Responsibilities**

The incumbent will work with other key staff members such as the Director of Strategy and Operations and the Knowledge Manager and be responsible for:

- **Innovating and iterating to develop a vibrant Practice Community to support ongoing learning:**
  - Build a sense of community and connection among mentors; design and test different means - both online and offline - to achieve this and manage these processes over time.
  - Develop a learning strategy for the mentor group and the Collaborative membership more broadly. Identify ongoing needs and

develop learning to address needs including curating learning from other organizations that can be offered to Mentors.

- Continuously integrate new thinking around effective learning, particularly for virtual communities, into our Practice Community.
- Nurture linkages among mentors for skill building, sharing and pooling to support deliver of TA in Learning Partnerships.
- Facilitate regional and topic-based mentor groups: host bi-monthly calls with groups for sharing and troubleshooting and disseminate highlights via the knowledge platform.
- Host and support learning and sharing events, for example (but not limited to):
  - Monthly webinars: identify topics and speakers; promote and run the webinars.
  - Annual mentor learning and sharing event: coordinate with Knowledge Manager and develop agenda/topic/workshops and speakers on latest research and practice-based learning.
- **Coordinate and oversee mentor selection and initial training program:**
  - Support recruitment and selection of new mentors annually with other Collaborative staff.
  - Develop and continuously innovate the Mentor training.
  - Organize and co-facilitate the annual Initial Mentor training.
- **Oversee the capacity development of mentors:**
  - Assess emergent Mentors' capacity development needs and support them to develop individual capacity development plans.
  - Pair emergent and experienced Mentors to facilitate peer learning.
- Collaborate with colleagues to create and act on intersections between our learning and knowledge strategies:
  - Create opportunities to facilitate learning that applies research findings to programmes.
  - Contribute to the development of an approach to practice-based learning.
  - Promote the Collaborative as a learning organization, and ensure that learning from the research, as well as Mentor experiences are integrated into our overall strategy.

## Desired Qualifications

- 7+ years experience working on VAW prevention programme design and/or implementation in in the Global South.
- Experience providing technical assistance, training and mentoring/coaching.
- Experience nurturing and supporting learning for individuals, groups and/or practice communities.
- Experience moderating a global community of learners through virtual events such as webinars, dialogues, hangouts and other modalities.
- Knowledge of good practice around adult learning, including e-learning and digital engagement.

- Demonstrated ability to support and collaborate with global teams.
- A commitment to the provision of technical assistance informed by feminist analysis and values.

The Prevention Collaborative is committed to developing a global team, and thus this position can be based anywhere in the world. We particularly encourage applicants from the Global South.

We are open to considering an applicant who wishes to work part time in the beginning, with the understanding that the demands of the position will grow as the work of the Collaborative expands.

Interested parties should submit a cover letter and resume to:  
[recruitment@prevention-collaborative.org](mailto:recruitment@prevention-collaborative.org)

The recruitment for this position will be open until August 15, 2018.

Remuneration will be negotiated commensurate with experience and the Collaborative's commitment to maintain relative equity among staff with similar responsibility and experience levels.