



Exciting Opportunity to work at the intersection of violence against women and violence against children in the home

The Prevention Collaborative is recruiting a Lead on Violence Against Children

The Prevention Collaborative is a new global initiative created to serve practitioners and social movements working to prevent violence against women and children, especially in the home (VAW/VAC). We work to strengthen the ability of key actors to deliver cutting edge violence prevention programming informed by research-based evidence, practice-based learning and feminist principles.

The Collaborative is a feminist-inspired and evidence driven network. We approach our work with humility, a dedication to intellectual rigor, and a commitment to combating power inequalities wherever we encounter them - starting with ourselves. We are governed by a Stewardship Committee and have a small core team of individuals working to forward the strategy on a daily basis.

The Collaborative's strategy is premised on four pillars: knowledge curation, learning, technical accompaniment, and advocacy. These pillars intersect on a regular basis, constantly reinforcing one another. A key element of the Collaborative's work is addressing corporal punishment and other forms of violence against children in the home, as this is a key contributing factor to violence more generally. We aim to increase the integration of VAC and VAW in global prevention programmes, and diversify knowledge and improve practice in both these areas.

We are looking to recruit a full or part-time Violence Against Children Lead to guide the integration of VAC prevention into our work. Specifically, the Children's Lead will oversee knowledge production and curation in the area of VAC, train and support a cohort of Prevention Mentors with joint expertise on VAW and VAC, and establish and support learning partnerships between Prevention Mentors and select partner organizations. The Children's Lead will work closely with the Learning Coordinator and the Knowledge Manager to ensure integration and synergy between VAC and VAW work.

This position is ideal for a person who is interested in promoting different kinds of research (e.g. quantitative, qualitative, practice based learning) and contributing to a global body of evidence and its application to programming. This is an opportunity to combine research and practice and contribute to the increased utilization of research to improve outcomes for families and children.

Job Responsibilities

The incumbent will be responsible for working with other key staff members such as the Director of Strategy and Operations, the Technical Director, and the Knowledge Manager and will:

1. Develop an overall strategy for the Collaborative's work on VAC including knowledge, technical accompaniment, partnership and advocacy components.
2. Stay current with the research, practice and policy on prevention of VAC in vulnerable communities, and support the knowledge team to identify, synthesize, disseminate and utilize the research evidence and practice-based knowledge to improve prevention programming.
3. Work together with the Knowledge Manager to establish the knowledge agenda focusing on VAC.
 - Identify research to be synthesized, briefs to be produced and stories to be generated.
 - Contribute to the promotion of practice based learning in the prevention of VAC field.
 - Increase the profile of Southern-based VAC researchers and research.
 - Contribute to the integration of VAW and VAC prevention in research analysis and programs.
4. Recruit, select and support the learning of VAC Prevention Mentors including:
 - Recruit Mentors with experience in VAC to be partnered with organizations aiming to improve their programming on violence against women and children in the home.
 - Design and co-facilitate the initial training for VAC Mentors to prepare them for deployment to partners.
 - Work together with the Learning Coordinator to develop the skills and knowledge of the VAC Mentors through virtual and face-to-face learning opportunities. This includes both knowledge on best practice in VAC programmes, as well as skills such as innovative thinking, theory of change, M&E, programme design, etc.
5. Participate in advocacy and influencing of improved VAC prevention programming:
 - Identify advocacy messages to forward the prevention of VAC agenda.
 - Engage in dialogue with donors and partners to promote the messages.
 - Integrate the advocacy agenda into knowledge and learning strategies.

Desired Qualifications:

- 10+ years of experience in the field of VAC on a global scale.
- 7+ years of research experience on VAC globally. Ideally, the candidate will have written papers and reports in this area.
- Knowledge of the key issues and promising programs in VAC prevention.
- Commitment to applying best practice in the area of knowledge utilization and uptake.
- Ability to design and facilitate learning programs for professionals working in the area of prevention of VAC.
- Knowledge of the VAC prevention landscape, and relationships with key organizations working in this sector.
- Strong analytical, communication and writing skills.
- Ability to communicate research findings to technical and non-technical audiences.
- Ability to work independently and take initiative, as well as collaborate with a virtual, geographically dispersed team.
- A commitment to working in a values-based organization aiming to forward feminist principles.
- Interest in working with a dynamic, growing organization aiming to contribute to change in violence prevention programming.

The Prevention Collaborative is committed to developing a global team, and thus this position can be based anywhere in the world. We particularly encourage applicants from the Global South.

We are open to considering an applicant who wishes to work part time in the beginning, with the understanding that the demands of the position will grow as the work of the Collaborative expands.

Interested parties should submit a cover letter and resume to:
recruitment@prevention-collaborative.org

The recruitment for this position will be open until August 15, 2018.

Remuneration will be negotiated commensurate with experience and the Collaborative's commitment to maintain relative equity among staff with similar responsibility and experience levels.